

## Job description

### **Position for 1 Executive Director [ISIS@MACH ITALIA](https://isismachitalia.eu/)**

#### Salary:

103.250,00 € gross; dependent on experience.

#### Contract Type:

type a) from 1 April 2026 – 31 December 2027 for a secondment of a highly experienced applicant

#### Location:

For this type we will use a model where the applicant is employed through a Co.Co.Co (Italian “Coordinated Collaboration Contract”) and seconded, of time

#### About us

IM@IT is a multidisciplinary User Facility linking a wide range of scientific facilities of different scales, bringing together research teams across Italy, Europe, and the world. The research infrastructure (RI) ISIS@MACH ITALIA (IM@IT) - <https://isismachitalia.eu/> is a rather unique organisation that provides access to a wide range of small, medium and large scale analytical instrumentation and research capabilities, and the corresponding expertise, for the benefit of many different areas of scientific research, from life sciences to engineering and including industry. A particularly unique feature of IM@IT is in providing a research pipeline from small research facilities – of which many universities will have some, but not all, to medium range facilities – which are more specialised collections of equipment and then to large scale facilities - highly specialised infrastructures operated nationally or internationally.

The precursor to IM@IT was first established in 2019 as a small-scale collaboration between the University of Rome Tor Vergata and ISIS, based on funding from Regione Lazio and building on a collaboration between ISIS and CNR that started in 1985. In the 6 years since 2019, and especially considering the constraints imposed by the pandemic in 2020 and 2021, IM@IT has developed rapidly, exceeding many of its original goals. There is now a distributed network of 7 different laboratories in Italy, and one in the UK, providing access to an extensive catalogue of over 100 SRFs and over 60 MRFs. The areas of research range from healthcare to health, materials, energy to cultural heritage.

ISIS@MACH ITALIA Research Infrastructure, the hub of ISIS Neutron and Muon Source (UK), [MUR official registry U. 0008642.28-05-2020 – 16th April 2020]. IM@IT is listed in the Italian Ministry of University and Research’s Piano Nazionale delle Infrastrutture di Ricerca (PNIR 2021-2027) “in the broader notion of ISIS”, and ISIS Facility and IM@IT are jointly listed in high priority RI’s (see Table 6 page 30, note 38, PNIR in 2021-2027).

#### About the role:

- The Executive Director of IM@IT will lead the development and exploitation of analytical facilities and user access and personnel of the user Facility. These cannot be reliably procured on the open market and underpin STFC’s science programmes and facilities.
- The role will hold corporate responsibility, as members of IM@IT governance, for strategic planning and decision making, implementation of IM@IT’s Strategic Delivery Plan and monitoring, evaluation and improvement of corporate performance across Italy.
- The role will have a resource allocation of IM@IT staff and will focus on strengthening strategic relationships, including those with universities and overseas facilities, and maximising the exploitation and impact of Italian science for industry.
- you will lead a team and be instrumental in helping to advance breakthrough research that are crafted by scientists and engineers at IM@IT’s National Units geographically distributed on the Italian territory

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- You will be responsible for the exploitation of IM@IT's portfolio and the management of the legal and contractual processes around our commercial activity.
- You will deliver first class support for a national and international community of scientists researching into complex materials at the atomic scale, into subjects ranging from clean energy and the environment, through studies of magnetism, nanotechnology, materials science, engineering, ICT and health care.

## About you

We seek a strategic thinker with excellent leadership skills and the ability to motivate, utilise and develop capability. Research skills and relationship building along with strong influencing skills are essential for this role. You will also have excellent decision-making ability and will be able to travel regularly in Italy and occasionally overseas.

## Selection criteria

### Essential

#### *Knowledge and experience*

- A degree in a STEM or business discipline or equivalent relevant experience.
- Previous track record of managing research projects and securing science-based impact.
- Experience of successfully leading high performing teams and developing and maintaining strategic relationships and partnerships.
- Successful management of large Programmes.
- Significant experience of financial and people management of a large-scale facility or organisation.

#### *Personal qualities*

- A strong and credible leader with proven experience of leading a Science or Technology organisation, facility, or division
- Strategic thinking/vision and focus, values, and strategic objectives and able to formulate and execute strategy through a structured business plan, promoting IM@IT's achievements at international, regional, and local levels.

### Desirable

- Experience of working in an international context.
- Formulation of high value business cases.
- Engagement and leadership of international programmes.

### Travel

National and international travel required.

### How to apply

Online applications only preferred for this role through the form at <https://www.univiu.org/focus-areas/environmental-management-and-security/isis-mach-italia/application-form>. Applicants must include a CV and cover letter outlining their suitability for the role. Please ensure that the **job reference number 202601** is included in the filename description of each document uploaded. Please note that failure to address the above criteria or to submit a covering letter with your application may result in the application being rejected. Assessment will be based only upon the content of your submitted covering letter and CV and not the 'experience' section of the application. For more information or to request a copy of the applicant pack and full job description please contact [viu@univiu.org](mailto:viu@univiu.org).

The closing date for applications is **March 30<sup>th</sup>, 2026**, with interviews taking place from March 31<sup>st</sup>, 2026.